

**ICC (INTERNAL COMPLAINTS COMMITTEE)**  
**JAGANNATH INTERNATIONAL MANAGEMENT SCHOOL, KALKAJI (JIMSKJ)**

The Internal Complaint Committee (ICC) is a body to address complaints related to sexual harassment and discrimination. The primary purpose of the Internal Complaints Committee is to provide a safe space for individuals to report incidents of sexual harassment and to ensure prompt and impartial investigation and redressal of complaints. The ICC plays a crucial role in upholding the college's commitment to fostering a culture of respect, equality, and dignity for all members of the college community.

The Internal Complaints Committee (ICC) is established by JAGANNATH INTERNATIONAL MANAGEMENT SCHOOL, KALKAJI under the University Grants Commission (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Education Institutions) Regulations, 2015.

The ICC typically comprises representatives from various departments or levels within the organization and is responsible for receiving complaints, conducting inquiries, and taking appropriate action to resolve issues in a fair and confidential manner. Here is the list of committee members;

**Committee Members**

Sno.	Name	Designation	Email	Mobile No.
1	Dr. Niti Saxena (Presiding Officer)	Associate Professor	<a href="mailto:niti.saxena@jagannath.org">niti.saxena@jagannath.org</a>	9871337503
2	Ms Jasleen Rana (Faculty Member)	Assistant Professor	<a href="mailto:jasleen.rana@jagannath.org">jasleen.rana@jagannath.org</a>	9899151017
3	Ms. Kanika Parashar (Faculty Member)	Assistant Professor	<a href="mailto:kanika.parashar@jagannath.org">kanika.parashar@jagannath.org</a>	9318446816
4	Ms. Shalini Negi (Staff Member)	Librarian	<a href="mailto:library.kj@jagannath.org">library.kj@jagannath.org</a>	011-40619214
5	Mr. Vikram Rawat (Staff Member)	Administrative Officer	<a href="mailto:admin.kj@jagannath.org">admin.kj@jagannath.org</a>	9990104970
6	Student Representatives:-  Ms Janvi Adlakha Student, BCom (Hons.) First Year Representative Phone no: 9899158003 Email: <a href="mailto:janviadlakha72@gmail.com">janviadlakha72@gmail.com</a>  Ms. Kuhu Saxena			

<p>Student, BBA Second Year Representative Phone no: 8595898993 Email: <a href="mailto:kuhusaxena2@gmail.com">kuhusaxena2@gmail.com</a></p> <p>Mr Sarthak Bhatnagar Student, BBA Third Year Representative Phone no. 9821114068 Email: <a href="mailto:sarthak6950@gmail.com">sarthak6950@gmail.com</a></p>
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We commit ourselves to a zero-tolerance policy towards sexual harassment and reinforce our commitment to making our campus free from discrimination, harassment, retaliation or sexual assault at all levels. If a student, faculty member or non-faculty staff member faces any discomfort under the above-mentioned heads, he or she can directly approach the committee.

The complainant may contact the committee members through the given e-mail ID or phone numbers.

Email ID: [icc.kj@jagannath.org](mailto:icc.kj@jagannath.org)

[https://www.ugc.ac.in/pdfnews/7203627\\_UGC\\_regulations-harassment.pdf](https://www.ugc.ac.in/pdfnews/7203627_UGC_regulations-harassment.pdf) (UGC Regulations of Sexual Harassment Act)